

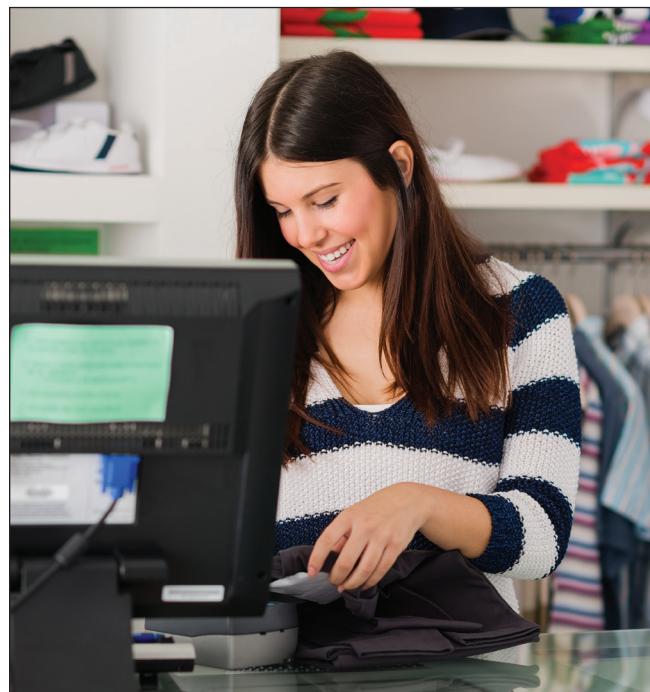
Kia takatū ki te kake

Pōkaitahi Kaihoko o Aotearoa (Taumata 3)

E wātea ana mā te fā, mā te ipurangi rānei

Kei ō kaihoko āwhina pea ngā pūmanawa ki te kake me te āwhina i tō pakihi kia angitu ai. I waihangatia Te Pōkaitahi Kaihoko o Aotearoa (Taumata 3) hei āwhina ki te whakatutuki i tērā, me te āwhina ki te kawe i tō pakihi ki taumata kē atu.

He māmā te tuku atu ki ō kaimahi, i a rātou e mahi ana, ka hāngai hoki ki tō pakihi. Ka piki ngā pūkenga o ō kaimahi i te wāhi kī: ngā tutukinga toa, te mōhio ki ngā rawa, te ārai ngarohanga, te hauora me te haumaru me ētahi atu anō...



Ngā hua ki tō pakihi

Mā te whakapiki i ngā pūkenga o ō kaimahi i tēnei hōtaka whakangungu inamata, koe e āwhina kia:

- ▶ whakakapi i ngā kawatau a ō kiritaki mō te pai o te manaakitanga
- ▶ whakapiki i te māpuā me ngā hokonga
- ▶ whakapai ake tonu i tō tāpaenga ratonga me ngā pūkenga hou
- ▶ whakaihiihi me te pupuri ki ngā kaimahi whai pūkenga.

Ngā hua ki ō kaimahi

Mā te whakapiki i ngā pūkenga o ō kaimahi i tēnei hōtaka whakangungu inamata, rātou e āwhina kia:

- ▶ kawe ake i ētahi haepapa anō
- ▶ mārama ki tō rātou hiranga i te wāhi ki ngā kiritaki me te pakihi
- ▶ whakapiki i te māha mahi me te whakahihiko
- ▶ whakawhanake i ō rātou ara mahi mā tēnei tohu e mōhiotia ana e te motu.



He aha te ara ki 'Reader's Digest Most Trusted Brand'

I pīrangi hanga a **Resene** i tētahi pakihī e kounga ana ngā hautaonga me te manaaki kiritaki. I pīrangi hoki ki te pupuri me te whakanui i ngā kaimahi rawe.

Urupare: Mā te whakapiki i ngā pūkenga o te rau kaimahi mā ngā Pōkaitahi Kaihoko o Aotearoa (Taumata 3 me te 4), ka whakamana a Resene i ūna paerewa kounga, ā, ka āwhina ki te whakanui me te pupuri i ngā kaimahi kua whai i ngā tohu e mōhiotia ana e te motu, me tētahi hōtaka hua.

Putanga: Nā tā Resene aro ki te kounga i whakawhiwhia ai ia ki tā Reader's Digest Most Trusted Brand in NZ 2014. E ai ki te Kaiwhakahaere Kaihoko o Resene ki Waitaha, ki a Andy McPherson: "Ko tā ServiceIQ he whakaako i te tangata kia rawe ai āna mahi, kia tiketike hoki tāna manaaki kiritaki. Hei āpitī ki ngā wheako, ka whai tohu tūturu te tīma ki te whanake i ū rātou ara mahi."



Ngā āhuatanga o te hōtaka – Ngā pūkenga angitu

Ka whai ū kaimahi i ēnei pūkenga waiwai, ā, ko tō pakihī ka whai hua. Anei te whakarāpopotanga o tā rātou e ako ai:

Whānui

- Te mārama ki tō toa, ū kiritaki me ū rawa.
- Ture.
- Hauora me te Haumaru
- Whakahaere Tūraru.

Tutukinga o te toa

- Te āwhina i te whakahaere kaimahi, rauemi hoki.
- Ngā kaupapahere me ngā tukanga ārai ngarohanga

Matatau waiwai o ngā kaimahi

- Ngā tauwhitiwhiti i waenga i ngā kaimahi, ngā whakahaere me ngā kiritaki.
- Te urupare ki ngā amuamu a ngā kiritaki.

Te whakahaere rawa

- Te whakahaere i te nui hautaonga
- Te whakauru i ngā Tukanga Whakahaere Whānui (SOP).



He aha te pai o ServiceIQ?

He wāhanga a ServiceIQ o Te Pūkenga – New Zealand Institute of Skills and Technology.

Ko mātou tō kōtuinga kua whakamanahia e te ahumahi. Waihoki, e ū ana mātou ki te āwhina i a koe ki te hanga i tētahi pakihī angitu mā te manaaki kiritaki kei te taumata ā-ao. Ko mātou ngā mātanga whakangungu wāhi mahi mō ngā kaitukumahi rāngai whakarato o te rererangi, te ahumahi manaaki, te kaihoko, te hāereere, te tāpoi, me ngā whare tongarewa. Ka āwhina mātou i ū mātou kiritaki kia angitu ai mā te whakapiki i ngā pūmanawa.

He āpitihanga

Ko tēnei hōtaka pūkenga waiwai te kotahi o roto mai i te huhua e whai hua ai tō pakihī me ū kaimahi. Me kōrero ki tō Kaitohu Whakangungu ServiceIQ mātanga mō ētahi kupu āwhina herekore me ētahi hōtaka e hāngai ana ki ū matea.